**Edenthorpe Hall Academy**

**Equality objectives**

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| **Overall Target**To actively encourage positive attitudes towards those with protected characteristics (age, disability, gender reassignment, marriage and civil partnership, pregnancy & maternity, race, religion & belief, sex, sexual orientation) and to meet their needs.**Intended Impact** Edenthorpe Hall Academy is fully inclusive and there is equality of opportunity for all. |
| **Action** | **Success Criteria** | **Impact** |
| To continue to actively promote positive attitudes towards others and awareness of equality and diversity | * Opportunities are embraced to enrich multi-cultural and multi-faith education
* British Values are promoted
* Issues of identity, equality, racism, rights and responsibilities are explored with the children
 | Children treat others with dignity and respect and understand the effects of discrimination. |
| To continue to ensure equality of access for pupils, parents and visitors. | * All stakeholders have access to the school site (reasonable adjustments are made where necessary)
* School documentation is produced in an accessible format (where needed)
 | Edenthorpe Hall Academy is accessible for all. |
| To promote positive attitudes towards diverse families and home situations. | * Training disseminated to all staff
* Staff include diversity / prejudice awareness in teaching
 | Children understand and value the diversitythat surrounds them and challenge prejudiceand stereotyping |
| To continue to make all enrichment activities accessible (eg extracurricular activities and sporting events). | * all pupils participate in all activities across the curriculum (reasonable adjustments are made where necessary)
* disabled pupils are offered the opportunity to represent the school
* disabled pupils attend all visits and residential
 | All pupils’ needs are met and all take as fulla part as possible in the activities of theschool. |
| To continue to work well in partnership with all parents | * Positive relationships exist with all parents ( including those with protected characteristics, single parents, vulnerable families, working parents and parents who are reluctant to engage)
* Parent feedback is sought, considered and acted upon as appropriate (eg meetings, surveys)
 | All parents feel supported and included in the life of the school and their children’s learning. |
| To review sex & relationship teaching in light of the Equality Act | * Content of what is to be taught in PSHE lessons is reviewed to ensure compliance with the Equality Act 2010
 | The PSHE policy is consistent with our Equality Policy. |
| To be more accountablefor how well we arecomplying with theEquality Act 2010. | * The equality objectives are reviewed in the termly HT’s report to the governors.
* A website page (showcasing work at school to promote protected characteristics) is completed and kept up to date
 | Our equality of provision will be regularlyreviewed and monitored. |